Sisters and Brothers of TWU Local 513,

I would like to thank those members who were able to donate to the Salvation Army Angel Tree project. Thanks to the generosity of our members some very deserving children will have a good Christmas this year. I also want to thank the Working Women’s Committee for their efforts with this project.

Benefits enrollment has ended but there is still more to do before the end of the year. You should receive a review of your choices by email. Please check to ensure your selections are correct. If you have issues, contact the Benefits Service Center at 888-860-6178 during regular business hours to make corrections. Expect your new ID cards to arrive in the mail in December, also watch for your SmartChoice debit card to arrive if you elected a flexible spending account for 2023.

Management has announced new enhancements to the system seniority lists. The lists will now be updated nightly based on data changes within the Employee Central HR System. The list will be updated each day with new hires, transfers, and terminations. There is a new "Locate Me" feature that allows you to go directly to the page that contains your seniority information. Management has agreed to provide an opportunity for any employee to dispute or identify any discrepancies relative to the information on the History Seniority Lists if you carry dual seniority. For example, if you started in fleet, then transferred to MLS, you carry dual seniority based on the provisions of the JCBA. If you have identified a discrepancy with either of those seniorities, please forward an email to TWU-IAMSSeniorityHistory@AA.com with the details of the discrepancy. The email must include the following: Last name, first name, employee number, email address, current classification, station, and discrepancy description with as much detail as possible.

American is hiring off the street for facilities maintenance in DFW. There are four (4) openings in the department to be filled. No new resumes will be accepted at this time however, we will advise the membership if more applicants are needed. The vacation bid for both GSE and Facilities will be December 6th and 7th. Preference sheet are available if needed.
New dates have been scheduled to resume contract negotiations with Allied Aviation leadership. We will meet December 6th and 7th to continue negotiations. As I've stated before, this local will fight to bring back a contract that fair and meets the needs of the membership.

Local 513 is accepting applications for shop steward until December 9th. Anyone interested in becoming a union representative, please fill out an application and return it to Recording Secretary John Borges by the 9th. Also, the local is asking for our members to volunteer to join at least one of our standing committees. Part of the lifeblood of any union is an active membership. The easiest way to get involved is to join a committee and help serve. Our standing committees include Safety, Working Women’s, Political and Legislative, Next Generation, Veteran’s, Communication, Transportation, Bereavement, and Civil and Human Rights. Please consider joining one or more of these committees. All these committees perform great work for our members and in some cases, the surrounding communities as well.

As a reminder, please observe posted AOA signage, wear your seatbelts when driving, and only use OSHA approved ear protection in the work area. When working in the bag room, try to dispose of trash in the garbage cans and not around the Make Up units or bag belts. Don’t park carts by the catwalk ladders which impede our facilities brothers from doing their jobs.

Lastly, I want to thank our members who voted in the recent election. I also want to thank all the candidates, one for wanting to step up and help lead this local for the next three (3) years and two, for running clean, issue-oriented campaigns. We have a lot of work ahead of us in the coming months, but I speak for all of those elected when I say, it is truly an honor to represent this local and its members. We hope to see more members attend the next membership meeting which is scheduled for January 11th and 12th, 2023.

HAPPY THANKSGIVING TO YOU AND YOUR FAMILIES!!

Fraternally,

Greg Cosey
President

TWU Local 513